



Jupiter Christian School Random Drug Testing Program

Jupiter Christian School has implemented a program of random drug testing for all Upper School students. We believe it to be of utmost importance that we provide a drug and alcohol-free culture at JCS. For too long, drugs have robbed our country's youth of their God-given potential. With this in mind, we are committed to taking a proactive role in ensuring the safety and well-being of our students relative to academics, athletics, extra-curricular activities, as well as throughout our campus.

The primary intent of this program is not to be punitive nor disciplinary in nature so much as to focus on the deterrence and discouragement of students experimenting or participating with illegal substances. Our desire, as a school, is not to interfere with the instructional/educational atmosphere of our students. We desire to foster and maintain an environment that is the most conducive to the promotion of learning. With these thoughts in mind, JCS has established the following protocol with the overall well-being of our students in mind.

Procedures

- Parents and students must sign a consent form authorizing their participation in the Random Drug Testing Program. Participation in the program is mandatory for every Upper School student.
- Jupiter Christian School will test approximately 20% of its upper school students over the course of the academic year.
- Drug Testing will be confidential.
- Students will be selected randomly via a computer generated software program. In light of the program's randomness, once a student has been tested, he or she may be subject to subsequent tests in the future as their name will be placed back into the pool of students.
- The testing itself will occur on campus at random times throughout the year by an independent drug-testing specialist. Notification of the results of a student's test will be provided to the parents/guardian within 2-5 days after the test is taken as reported to the school by the independent agency.
- A student who refuses to take a drug test or tampers with the collection process will be automatically dismissed from JCS.
- If the on-campus test returns a result of "positive" or "non-negative," a second more detailed analysis of the same sample will be performed at a separate, dedicated lab for a precise assessment to determine the specificity and nature of the usage.
- If the subsequent test corroborates a positive result for an illegal substance, the cost of such an independent confirmation test shall be borne by the parents/guardians of the student.
- Testing will primarily consist of urine samples, but may also include hair, sweat or saliva.
- The test administered will include multiple-panels and will verify usage of various drugs, such as: Cocaine, Methamphetamine, THC, Methadone, Opiates and Benzodiazepines.

Methods of Intervention

Each situation will be handled on a case-by-case basis, though the guidelines listed below will be generally followed. It is important to note that demonstrated problems either behaviorally or academically prior to a positive test will be factored into any program for a student. Pending the results of a positive drug test, the following methods of intervention will be taken:

- A conference will be set up between the student, parents/guardian, and principal to discuss the positive test. A plan will be developed to help guide the student throughout the remainder of the school year.
- An evaluation by a certified/licensed substance-abuse specialist, approved by the school, must be administered prior to the student returning to school. The evaluation must provide assurance from the specialist that the student is in a safe and healthy state to continue at JCS, there is no indication of continued drug use, and the student is or is not in need of additional counseling.
- The student will be subject to substance screenings for the remainder of the school year at a cost responsible to the parents up front. This re-testing may be as frequent as weekly, in the discretion of the administration.
- The student must undergo counseling for a pre-determined period of time.
- The student's behavior and grades will be monitored more closely by administration, and he or she will be placed on an academic/behavior contract for the remainder of the year.
- Pictures, or other media, depicting the student using or discussing use of illegal substances after an initial positive test will be deemed evidence of continued use and ostensibly a second positive test.

It is important to understand that while JCS will monitor the program, and do its best to support each student and family through the process, the ultimate responsibility to manage the student's progress lies with the parents. It is imperative that the students' accountability to the program is monitored and directed by the parents. Documented proof of evaluations, counseling, etc. must be provided by dates/times pre-determined by JCS administration.

Disciplinary Measures

- Any student who incurs a first positive drug test will be subject to the steps listed above.
- A student who fails a second drug test at any time in the same academic year, or who fails to comply with any of Jupiter Christian School's Random Drug Testing Procedures will face suspension or expulsion from JCS.
- Any student caught using drugs, dealing drugs, or in possession of illegal drugs at JCS or at a JCS event, including off-campus events, will be recommended for expulsion.
- No academic consequences will follow the result of a first positive drug test. All files pertaining to the drug screening program will be kept separate from students' other educational records. Additionally, these files shall only be available to JCS administration. At no time will student drug testing information resulting from the program be turned over to law enforcement authorities or colleges or universities, except in the case where JCS may be legally compelled to do so.

Pursuant to the JCS Parent/Student Handbook, it is important to note that while the school subscribes to the policies/procedures stated in the Random Drug Testing Policy, Jupiter Christian School administration reserves the sole discretion to ask a student to leave for any reason, at any time based on Administrative Prerogative.